



Are you seeing
only half the picture
in your leadership
assessment?

You are invited to participate in the certification process for the most integrated and comprehensive leadership assessment system available.

This 3-day certification program is for leadership development facilitators, consultants, executive coaches, human relations and organisational development professionals and company executives.



Seeing Beyond Leadership Competencies...

And, exploring the intersection between leadership mastery and personal mastery, between competence and consciousness.

This is an opportunity to learn about The Leadership Circle Profile (LCP), The LCP-Manager Edition (LCP-ME) and The Leadership Circle Culture Survey (LCS), a fully integrated, innovative and comprehensive leadership assessment system.

The TLC framework has three layers of analysis:

- ◆ Leadership Competencies
- ◆ Internal Assumptions
- ◆ Stages of Adult Development

The first layer measures eighteen Leadership Competencies, which have been shown to be the most critical behaviours and skill sets for those of us who seek to skilfully meet the leadership challenges of a world where the pace of change and complexity is relentlessly increasing.

The second layer of analysis assesses self-limiting Internal Assumptions (or habits of thought), which constrain our ability to be effective leaders. Under use of the eighteen leadership competencies can usually be traced back to internal assumptions, which in turn have a significant effect on our behaviour, and thus, our leadership effectiveness.

The third layer built into the TLC model is an Adult Development framework. There is considerable research about how adults grow and develop, clearly suggesting that adults, if we continue to grow, move through distinct stages or phases of development. As we grow, we develop deep insights, which lead to a profoundly different relationship with life, others, our work, and the practice of leadership. Each progressive stage incorporates the strengths of the previous stages and adds important new capabilities. While The Leadership Circle diagnostics do not measure an individual's Stage of Development directly, they suggest where we may be on the journey of our own development and where our path may lead.

In addition, The Leadership Circle Culture Survey (LCS) measures how your leadership culture compares to that of other organisations. It fits seamlessly with LCP and ME Profiles because it is built from the same framework. It also highlights the gap between your current culture and your desired one. It creates a very compelling rationale for change. It is very affordable, internet based, user-friendly, and results are downloadable. Imagine being able to conduct a thorough and valid assessment of your team's leadership culture overnight.

Together, these three layers of analysis, embedded in TLC assessments, constitute an innovation edge, creating the most advanced leadership assessment technology available. The statistical rigour by which the assessments have been validated is second to none.

Date and Times

4-6 October (Thurs - Sat) 2012

8:45 am for a prompt 9:00 am start
6:00 pm finish each day

Please note attendance on all three days is a requirement

Venue

Innocentre
Unit 129, 72 Tat Chee Avenue
Kowloon Tong, Hong Kong (near the
City University of Hong Kong campus)

Price

"Early Bird" price: HK\$20,000 (AUD \$2500), if registered by September 7, 2012.

Regular price: HK\$25,000 (AUD\$3100)

"Group Rates" are also available for three or more coming from the same organisation.

Inclusions

Lunch, refreshments, materials, your TLC Profile, and a complementary TLC Profile plus support for your first assessment / client project.

To View Event Details

<http://www.cvent.com/d/kcqwsf>

To Register

Visit: <http://www.cvent.com/d/kcqwsf>

Contact:

Angela Spaxman (Hong Kong)

Call: +85 2 8103 7326

Email: angela@spaxman.com.hk

Adelle Richards (Sydney)

Call: +61 2 8001 6570

Email:

adelle.richards@theleadershipcircle.com.au



The Leadership Circle®
Changing the Global Leadership Mind



What people are saying

"I have used other 360 assessments before this one and found TLC to be much more robust, detailed and insightful, not only for my own development as a leader but also for the future leaders in our organisation."

John Philip Orbeta
Managing Director, Group Head of Corporate Resources –
Ayala Corporation, The Philippines

"The thing that I like about The Leadership Circle is that it surfaces beliefs and assumptions that underpin the limiting reactive behaviours that we have. So, it creates a conversation – it creates a deep conversation – nicely aligned to creating a coaching experience, which is the beginning of the journey. That's my challenge with other instruments, which create something in the moment but don't really create a resonance over time."

Nicholas Avery
Senior HR Manager
Executive, Hong Kong

"I feel wonderful, very excited about the challenges ahead. You know, all of the transitions for me really started with the TLC workshop in Sydney. I have been on a tremendous journey since then and it is only getting better and better, thank you."

Rosalind Potts, Manager Talent and Learning, Sales and
Marketing BHP Billiton, Singapore

"I arrived thinking I was here for my company. I left knowing I am growing for myself."

Senior Organisational Development Consultant
Global Professional Services Firm

"The Leadership Circle Profile is an extraordinary aid for accelerating the development of leaders. This 360 degree process is an integral part of both our Executive MBA programs and our non-degree leadership programs. It's absolutely world class."

Leo Burke, Associate Dean
and Director of Executive
Education – Mendoza
College of Business,
University of Notre Dame

[Watch](#) Bob Anderson present
on The Leadership Circle's
compelling contribution to
the development of effective
leaders

[http://www.youtube.com/user/
TheLeadershipCircle?
feature=watch](http://www.youtube.com/user/TheLeadershipCircle?feature=watch)

and

[http://
www.theleadershipcircle.com/
resources/webinars](http://www.theleadershipcircle.com/resources/webinars)



About Roma Gaster - Workshop Facilitator

Roma Gaster is an international business consultant, facilitator, conference speaker and published author. She is known as a thought leader. Her passion lies in organisational culture transformation, change management, merging organisational cultures with acquired businesses, strategic and sustainable business performance, and executive/leadership development. Her facilitation style is dynamic and interactive, demonstrating a deep commitment to assisting others to fully embody concepts and content in order to make a lasting difference in their chosen field.

Roma's qualifications include a Bachelor of Arts degree majoring in Economics and Japanese from the University of Sydney. Part of her degree was completed at Sophia/Jochi University in Tokyo.

Roma was born and raised in Kenya and from an early age developed a sensitivity to traditions and behaviours reflecting various cultural backgrounds.

"The Leadership Circle Certification has provided me an opportunity to really delve deeply into the mystery of Leadership Development. And what I've found is that the key to unlock one's Leadership potential is to understand how Human Development occurs and how it is actually related to the development of Human Consciousness. This is such a deep and important work!"

Hide Enomoto
CEO – CTI Japan

About Bob Anderson - TLC Founder

Bob is the creator and author of The Leadership Circle Profile—the most integrated and innovative leadership development tool available today. The Leadership Circle Profile is being heralded as a genuine breakthrough in the field of leadership development. Bob's leading-edge research has put him at the forefront of the leadership development conversation worldwide.

Bob's dedication to visionary and innovative leadership was cultivated early in his life, where he ran intensive personal development retreats in high school and college. Bob received his BS in Economics and Business Administration from John Carroll University. While working as a manager in manufacturing, Bob completed a Master's degree in Organisational Development from Bowling Green State University. He then served as the Director of Organisational Development for St Charles Hospital in his hometown of Toledo, Ohio.

Bob founded The Leadership Circle (formerly SoulWorks) in 1986. Initially his work focused on conducting intensive leadership development retreats and workshops. These extraordinary programs include The Authentic Leader, Mastering Leadership, and Pathway to Partnership. An extraordinary teacher, Bob's gift for taking complex ideas and integrating them into models and methods for leadership development offers powerful, tangible and accessible results for his clients, who rank among the world's top companies. This unique capability led Bob to create next generation leadership transformation tools. The Leadership Circle represents the first fully integrated framework for leadership development that exists in the field. This framework and assessment technology has lofted Bob to the forefront of the leadership research where he is exploring the intersection between leadership mastery and personal mastery, between competence and consciousness. Bob's practical wisdom, humility, creativity, humour and expertise combine to offer a rare and transformative experience for his clients.

His contribution to the field of Leadership & Organisational Development has been inspired and strengthened by his work with some of the most recognised and respected people in the field including Peter Block, Peter Senge, Robert Fritz and David Whyte. His work is acknowledged by The University of Notre Dame's Partner in Innovation Award, and is required study in the New York University's highly acclaimed "Leadership Confronted and Encountered" syllabus. He is an Extended Faculty member at The University of Notre Dame in South Bend, Indiana. Bob is also an ongoing faculty member of the Health Care Forum's Executive Fellows Program.